

Job description

Crop Production Manager

LOCATION Holkham Farming Company Egmere, Walsingham, Norfolk

REPORTING TO Holkham Farming Company Director

 The Holkham Estate

Our vision is to be the UK’s most pioneering and sustainable rural estate.

The Holkham Estate extends over 10,000 hectares. The land and property-based activities include residential and commercial lettings, property development, arable, vegetable and livestock farming, forestry, country sports, an inn, a holiday park, beaches, car parks, admissions, cafes, shops, concerts and events.

Holkham Estate is renowned for its sustainable and innovative approach to farming, balancing productivity with environmental stewardship. We are committed to growing high value crops while enhancing biodiversity and soil health.

Holkham Farming Company

Today, Holkham Farming Company Ltd manages a total of 3,500 hectares of estate land. Established in 1996, the company serves as a contractor for the in-hand farms, which span 2,300 hectares of arable land. The remaining land is designated for agri-environment initiatives, game crops, and grassland.

Holkham Farming Company Ltd holds full management and operational responsibilities for all arable activities, livestock, grain storage, and contract spraying operations for Holkham Emerald, in which it has a 50% partnership. Holkham Emerald is an award-winning root crop enterprise specializing in salad potatoes and onions.

Overall Job Purpose

This role comes at an exciting time for UK agriculture, offering the opportunity to make a meaningful impact on food production in an environmentally sustainable way.

The position of the Crop Production Manager plays a crucial role in supporting the farm director in all aspects of crop production and land management across the estate. The role requires a hands-on approach to farm management, ensuring high yields and quality are achieved while prioritising sustainable practices. The successful candidate will work closely with all teams across the estate as well as external stakeholders to implement best practices and optimise productivity.

Key Responsibilities

* Develop and implement crop production plans, ensuring alignment with the estate strategy
* Deliver high standards of quality in crop production
* Lead the HFC crop production team, ensuring precise timing of field operations and crop management
* Be the Health and Safety Lead, liaising with the third-party Health and Safety consultant.
* Utilise precision farming techniques and modern agricultural technology.
* Maintain detailed records for all aspects of crop production and compliance.
* Represent HFC and positively manage relationships with the community.
* Adhere to HFC processes, and always act within the Holkham Estate behaviours
* Any other duties that may be required. This is flexible role that will often involve duties not listed above.

Skills, experience, and qualifications

* Proven experience in crop production management and farm operations
* Full UK driving license
* High standards of work and attention to detail
* Strong leadership skills that empower colleagues deliver high standards.
* Excellent record keeper with good organisation and planning skills.
* IT literate.

